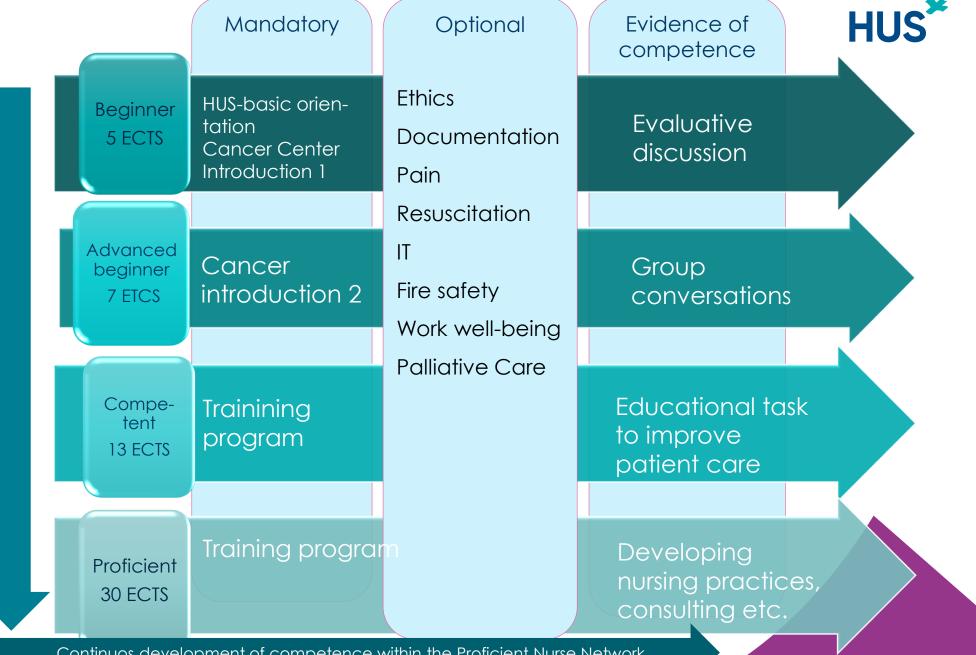


# NEED FOR SPECIALIZED EDUCATION

- Increasing number of cancer patients
- Continuosly developing treatments
- Best care for patients
- Basic degree education for nurses doesn't include enough oncology studies
- Deeper knowledge



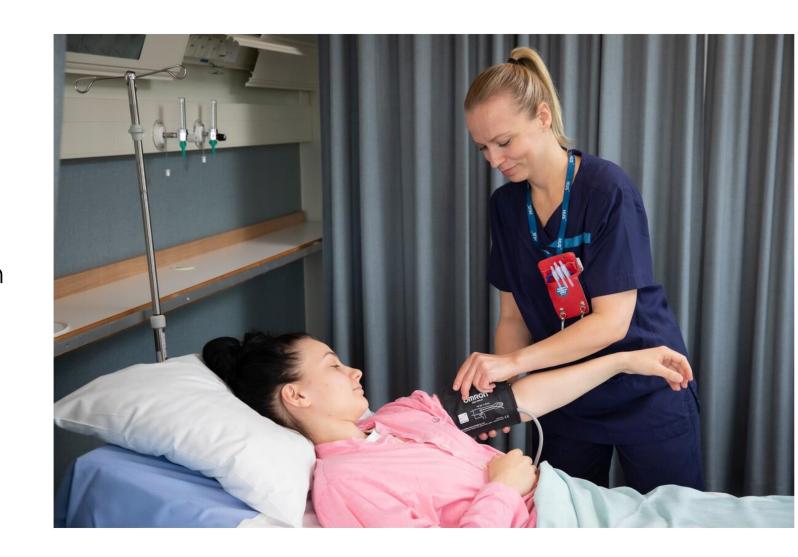
### **EMCAN®** MODEL



#### EMCAN® MODEL

#### Goals:

- 1) Strengthen nursing's position and profile
- 2) Increase job satisfaction
- Maintain the professional skills and reinforce it throughout career
- 4) Offer management tools to implement strategy

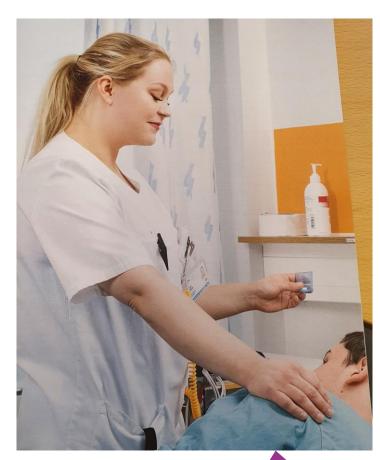




# PAST AND UPCOMING EDUCATION AT THE HUS CCC

## Collaboration with Metropolia University of Applied Sciences since 2013

- Competent Cancer Nurse
- Proficient Cancer Nurse
- Palliative care nurse
- Hematology nurse
- Study Nurse training program
- Senior Leadership





### **BENEFITS**

#### **Increases:**

- Job satisfaction and engagement
- Autonomy
- Empowerment
- Proud of nursing and own occupation

#### For the organization:

- Cost-effective
- Turnover rate decreases





### HUS CCC MAGNET® RECOGNIZED



- First Magnet Hospital in the Nordics
- Currently second in Europe



# THANK YOU!

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